

Senior Community Service
Employment Program

Our mission:

SCSEP fosters individual economic self-sufficiency among older Americans.



Our mission is to provide older job seekers the opportunity to gain new skills and training in order to increase employment offers and success in the workforce.

Older workers are a valuable resource for the 21st-century workforce, and SCSEP is committed to providing high-quality job training and employment assistance to qualified job seekers.



Senior Employment Program

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This program is funded through and under an agreement with the Center for Workforce Inclusion, an Equal Opportunity Employer and Program. This program receives funding from TN state grants through the TN Dept. of Labor & Workforce Development.

No person shall, based on grounds of race, color, national origin, religious preference, or sexual orientation, be excluded from participation, be denied benefits, or be subjected to discrimination. Auxiliary aids and services are made available upon request to individuals with disabilities.



First Tennessee Human Resource Agency

704 Rolling Hills Drive
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Website: www.fthra.org



First Tennessee Human
Resource Agency (FTHRA)

Senior Community Service Employment Program

Building pathways to
employment for low-income,
elder job seekers.



www.FTHRA.org

Senior Community Service Employment Program

Who we are:

The Senior Community Service Employment Program (SCSEP) is a federally funded training program that assists low-income, unemployed job seekers to gain viable job skills through paid training at various non-profit and government agencies.



The program provides work-based training through community service assignments for low-income persons who have poor employment prospects. Throughout participation in the program, enrollees have access to SCSEP supportive services such as training, counseling, transportation, access to American Job Centers, and case management services ensuring a successful transition to employment.

SCSEP serves Carter, Greene, Hancock, Hawkins, Johnson, Sullivan, Unicoi, and Washington counties.

How we operate:

Once individuals are accepted into the program, they will work with program staff to develop and implement an Individual Employment Plan (IEP) to overcome barriers they may have for employment. Job seekers will work 20 hours a week, with a wage of \$7.25 an hour.

Job seekers will gain work experience while providing needed services in the community. Program staff aids in job searching skills, interviewing skills, résumé creation, and additional training needed to help secure employment outside of the program.



Qualifications

- Ages 55 or older.
- Live in one of the following TN counties: Carter, Greene, Hancock, Hawkins, Johnson, Sullivan, Unicoi, or Washington.
- Unemployed and actively seeking employment (please visit www.jobs4tn.gov to register for employment services before contacting us if possible).
- Meet the federal income guidelines (established by Dept. of Labor).

Why hire an older job seeker?

Older job seekers are typically more experienced in the work world than younger workers. Qualities you can expect from an older worker include dedication, loyalty, responsibility, a high work ethic, and a willingness to learn new things. Adding older workers as an employer brings diversity and culture while reducing turnover.



Questions? Contact us!

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GAIN
Job
Skills

EARN
higher
wages

WORK
for your
community